

# The Royal Naval Association

## 77<sup>th</sup> Annual Conference & Annual General Meeting

# Minutes



## Royal Court Hotel Coventry Saturday 14th JUNE 2014

Charity Number 266982

#### Present

Vice Admiral J H S McAnally CB LVO

Commodore M Slawson OBE RN Shipmate C Dovey OBE Shipmate K Crawford MBE Shipmate J McClurg RN Lt Cdr H McKenow RN Shipmate R Barraclough MSM Shipmate M Kieran Shipmate S Caulfield Shipmate R Lock MBE Members of National Council National President and Chair of Annual Conference Deputy National President National Chairman National Vice Chairman Chairman, Standing Orders Committee National Honorary Legal Adviser National Honorary Treasurer National Honorary Treasurer National Ceremonial Adviser National Events Co-ordinator Vice President/National Welfare Adviser Representing Areas 1,2,3,5,6,7,10,11,12, Scotland, WO1 Cass, WO1 Bowers

#### In attendance

Admiral Sir George Zambellas KCB DSC ADC DL Councillor Hazel Noonan Rev Scott Brown CBE Captain Paul Quinn OBE RN Lt Cdr A Christie RN Lt Cdr N Huxtable RN Mrs M Bainbridge Mr Kevin Cornelius Mr Lyndon Ford

#### First Sea Lord

Lord Mayor of Coventry Chaplain of the Fleet General Secretary Deputy General Secretary Assistant General Secretary Financial Controller Accountant Sound Engineer

#### Delegates

#### Shipmates

George	Ashdown	Ashford	Ron	Burdekin	Falmouth
Bernard	Leaver	Atherton	Mick	Arnold	Ferndown
Glen	Beck	Aylesbury	Frederick	Westwood	Folkestone
Harold	Binney	Barnsley	Louisa	Hesketh	Forth valley
James	Leggett	Basildon	Tug	Wilson	Frome
Les	Manners	Beccles	Brian	Mackenzie	Glasgow
William	Russell	Belfast	Valerie	Gleave	Gosport
George	Barbrook	Birmingham Cntrl	Ann	Foley	Greenford
David	Corrigan	Bletchley	George	Cameron	Halifax
Christine	Hinder	Bloxwich	Doug	Pointon	Harrogate
David	Ambrose	Brentwood	Peter	Reddick	Hartlepool
Steve	Susans	Bromley	Bob	Jones	Havant
Ken	Taylor	Caerphilly	Mike	Starkey	Haven
Donald	Griffiths	Carmarthen	Harold	Buckley	Hemel Hempstead
Christine	Sandman	Chatham	Nigel	Trigg	Hereford
J	Gamlin	Chelmsford	Alan	Peckett	Horsham
Alan	Peatling	Cheshunt	George	Horner	Huddersfield
CJ	Fay	Chester	Harold	Hughes	Hull
Terry	O'Brien	Coventry	Robert	Coburn	Inverness
John	Dooley	Crawley	Dennis	Morgan	Llanelli

Janette Dave Sue Chris Dennis Ron Dermot Robert	Snowden Tollerton Evans Hore Matthews Dibble Stones Loughran	Crieff Crosby Dartmouth Delabole Dorchester Driffield Dublin East Antrim	Sidney Paul Ken Gus Desmond Mike Gordon John	Salter Watson Brown Gudgeon Jones Williams Strudwick Anderson	Launceston Lee on the Solent Leighton & Linslade Letchworth Lichfield Lincoln Liskeard Liverpool
lan	Irvine	Edinburgh	Matthew	Shields	Llandudno
Robert lain Martin M J Stephen Glyn Michael Edmund John Brian Gwen Tom John M Colin Alistair John Arthur Pete Ronald Alan Edna Liz Rosalie Arthur J W A	Buchanan Main Leabert Inshaw Champion Johns Cox Petch Thompson Clarke Sandom Bailey Rotherham Stewart Evans Rickard Stirton Lallyette Gutteridge Shoesmith Bernard Fletcher Clarke Lewarne Atack Webster Pickering Kibble	Londonderry Lossiemouth Luton & Dunstable Lydd & Dungeness Maidstone Mansfield Margate Market Harborough Mid Antrim Monmouth Netley Newton Aycliffe Nottingham Orkney Oswestry Paddock wood Perth, Scotland Peterborough Plymouth Portland Portsmouth R L Spa Ramsey I of M Redcar Rosyth Rugby Runcorn Salford	Matthew Skike John Tommy Shirley Roger Terry Chris Colin Denis Maureen Norman Ron David Gilbert Janet Eddie A George Joan Mike Natalie James Alan Tony Tony Arthur Derek	Shields Hughes Turner Morrison Haigh Kemp Weald Lewarne Armstrong O'Shea Ridley Low Gould Staines Morgan Hoggett Holmyard Brocking Laverick Venables Broderick Cutler Tubman Cox Davie Avery Ney Eggerton	Llandudno Sevenoaks Shrewsbury Skelmersdale Skipton Southend on Sea Spalding Spennymoor St Austell St Helens St Neots South Bristol Stourbridge Sunderland Swindon Tenbury Wells Tewkesbury Trafford Tyne Wansbeck Waterlooville West Lothian Wetherby Weymouth Woking Wythenshawe York
Shaun	Brosnan	Scarborough			

### Note:

1. A full sound recording is available of Conference, it is held in HQ for historical archive purposes.

2. Transcripts of the main speeches are posted on the RNA website.



Delegates, observers and Shipmates gather in the foyer of the Royal Court Hotel

Agenda Number	Item	Discussion and Decision
1	March on	The National Standard was marched on. The transfer of the National Standard from S/M Steve Susans to S/M Bob Coburn was made by the National President (NP).
2	Opening Prayers	The Conference opening prayers were said by Rev Scott Brown the Chaplain of the Fleet.
3	Tribute	All present, at the invitation of the National President, stood to remember Shipmates who have crossed the bar.
4	Opening Remarks	The National President welcomed all to Conference and congratulated 8 Area on staging the Conference.
5	Greetings	<ul> <li>The General Secretary read out the following Patronal and Fraternal greetings:</li> <li>Her Majesty the Queen</li> <li>President, of the Royal British Legion</li> <li>Secretary General, Royal Air Forces Association</li> <li>Chief Executive, Royal Navy and Royal Marines Charity</li> <li>Chair, Association of WRENS</li> </ul>
6	Opening of Conference	<ul> <li>The National President welcomed Cllr Hazel Noonan the Lord Mayor of Coventry and invited her to open Conference. Cllr Noonan opened Conference, her key messages were: <ul> <li>A warm welcome to Coventry</li> <li>Her Mayoral year will be special, WW1, D-Day, Arnhem.</li> <li>HMS DIAMOND will be granted the freedom of the city.</li> <li>Her Mayor's Fund will support SSAFA/TRBL/RAFA/ABF</li> <li>Coventry has a special place in the world of reconciliation following its experience in WW2.</li> </ul> </li> <li>Cllr Noonan was thanked for her kind words by the NP.</li> <li>NP then introduced the First Sea Lord. He told conference about his background in Engineering and Aerospace – his training as a pilot and 3 tours in helicopters. His Commands, particularly HMS CHATHAM and Sierra Leone and the DSC. 1SL then made his keynote speech, main points are: <ul> <li>We are all part of the same Naval family.</li> </ul> </li> </ul>

Agenda Number	Item	Discussion and Decision
Agenda Number		<ul> <li>Discussion and Decision <ul> <li>1SL commended the RNA for its work with mentoring, a better relationship with Naval Regional Advisors and the Shipmates Campaign.</li> <li>His thanks and BZ for the Naval Service Memorial.</li> <li>Great evidence of a close family relationship.</li> <li>A run down on current operations, Op Patwin with HMS DARING and HMS ILLUSTRIOUS and search for Flight MH370 with HMS ECHO and HMS TIRELESS.</li> <li>Continuing at sea deterrence for the 45<sup>th</sup> year.</li> <li>The continuing need to be involved in the Middle East and in Atlantic Patrols for the Falklands and drug patrols in the Caribbean.</li> <li>HMS DARING's successful Far East deployment.</li> <li>All because the UK national interests are Global.</li> <li>By 2022, 50% of Defence equipment budget will be for the RN.</li> <li>Successor SSBN</li> <li>HMS Queen Elizabeth</li> <li>Type 25 in service, respected by the USN</li> <li>Type 25 to replace the T23s</li> <li>4 new tankers</li> <li>Astute class coming on line.</li> <li>Wildcat/Merlin/Crownest</li> <li>Lightening II</li> <li>There are serious issues with manpower, but Navy Board working hard to fix.</li> <li>The RN has a bright future with central importance to UK Defence.</li> <li>ISL then offered to answer questions</li> </ul> C1. Will you name one of the Astute submarines as HMS AJAX? A1 Ships names are better used to connect the nation to its warships, so no. Expect to Sea ships named after our major cities. Q2. What happens to Faslane if there is a yes vote in the Scottish Referendum? A2. The Scots will need resources and it is likely that Faslane will be in negotiation for the future, will take years not an afternoon, nothing</li></ul>
		<ul><li>will happen in a hurry.</li><li>Q3. We will be able to crew 2 Queen Elizabeth Class carriers?</li></ul>
	1	

Agenda Number	Item	Discussion and Decision
		A3. 1SL was confident that they would be crewed. The ISD of 2022 means that this is achievable. Although the ship is 65,000 tons, the crew is only 700. How is this done? Very efficient design of machinery control, lifts, ammo etc. This is safe because of automatic fire-fighting. We have designed away complexity – the design is a marvel.
		Q4. Are there sufficient berths and infrastructure in Portsmouth for the QE class?
		<ul> <li>A4. Infrastructure is racing ahead, especially ammunitioning and fuelling. There is building at the berth, so innovative that loading of the ship and aircraft can be done horizontally. HMS QE will be 2 years fitting out, with flying trials in 2017. The infrastructure is all funded.</li> <li>Q5. The Royal Navy has reduced – how is this compared to other nations?</li> <li>A5. The question is about where the UK sits in the World. Even the USN is now resource constrained, with ships and submarine numbers reduced – and a shift in emphasis to the Pacific. This has given the RN more responsibility, especially in the Gulf. Across the globe the numbers</li> </ul>
		of warships are going down except for Russia and China. Q6. Is the balance of advantage towards the US if we are helping to pay
		for the SSBN successor? A6. There is over a 10:1 advantage to the RN for costs. We have Aircraft Handlers and Pilots training with the US, we are massively in their debt. We have a strategic partnership we can trust.
		Q7. Can you explain why we have redundancy and then active recruiting?
		A7. There were not many redundancies, now almost 4 years ago. Voluntary outflow rates have increased from 0% to 15%, with the acceptable range at 6-7%. Engineers are a problem. They are valued and RN can't pay enough. We must emphasise the privilege of operating the most complex vessels in the world.
		There is a challenge of getting into schools and universities and increasing awareness in 13-14 years old.
7	NP address	The NP then addressed Conference. Key points of his speech are:

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Number		<ul> <li>Thanks to 8 Area for hosting the Conference</li> <li>The Biennial Parade was a highlight with 11 Arctic Stars presented, and attendance from IMC shipmates and other naval associations. This is evidence of the value of CONA, which includes the UK Holiday Group.</li> <li>Mentoring is going well at Phase 1 and 2, with about 1,000 coming to the HQ for a briefing last year.</li> <li>Welcome of Cdre Mark Slawson as DNP</li> <li>S/M McClurg has been appointed as Chair of the SOC after an open competition.</li> <li>Thanks to the Rule Review Team, the motion for the Charter and Rules changes are before Conference.</li> <li>Hope Shipmates enjoy the annual report which is full of information and colourful photos. Also the Semaphore Circular has come a long way too.</li> <li>Congratulations to S/M Bob Coburn on winning the Standard Bearers competition, which was run with the Association of WRNS and at HMS COLLINGWOOD for the first time.</li> <li>The main point of focus has been the Naval Service Memorial. The design has been very well received by the Arboretum and it has been placed at a key focal point. NP has been humbled by the response of Areas, Branches and individuals and donations of nearly £30,000. Grants of £50,000 from the Gosling Foundation and £20,000 from our friends at the Royal Navy and Royal Marines Charity have been well received. NP is delighted that HRHs Prince and Princess Michael of Kent have agreed to dedicate the memorial. There is an invitation only reception at the Arboretum, but the main event is in the Royal Court later with a free tot and cake made by HQ staff member Chrissie Hughes. There is a flypast of 2 aircraft, Royal Guard and Colour and an RM Band.</li> <li>We have invited Mrs Gill Molyneux (widow of Lt Cdr Ian Molyneux WEO HMS Astute to represent families and the submarine service). We will also be joined by a contingent of over 40 from Belgium, and from the Irish Naval Association.</li> <li>The NSM dedication may be the biggest day that the RNA has ever had, so NP called for a</li></ul>
8	NP awards	The NP awards for recruiting were made: Sword of Honour No 9 Area
		Briggs Dirk Nottingham Brigg's Rose Bowl Greenwich Tasker Bowl No 5 Area Overseas Certificate for smaller branches France Nord

Agenda Number	Item	Discussion and Decision
		Overseas Certificate for larger branches Riyadh
9	Standing Orders Committee Report	<ul> <li>The Chair of the Standing Orders Committee, S/M P McClurg briefed Conference on the procedures and Standing Orders. He briefed that the SOC had received 3 branch motions by the deadline, but all 3 had been rejected because: <ul> <li>Not correctly certified by branch that a 2/3rds majority had passed the motion.</li> <li>Proposal was outside the Charitable objects of the RNA</li> <li>Proposals seeking to do Government's job.</li> <li>Unlawful discrimination.</li> </ul> </li> <li>The job of the SOC is to ensure that proposals are up to date and to help get motions onto the order paper, but not possible this time.</li> <li>He reminded Conference that proposers get 5 minutes and seconders 3 minutes and asked for brevity and clarity.</li> <li>He announced the result of elections for NCM/DNCM and SOC as follows: Results of elections</li> </ul>
		1 Area -Foley (unopposed)Deputy Lowden (unopposed)3 Area - Scott (unopposed)Deputy Peckett (elected on a vote)4 Area - Knight (unopposed)Deputy Gutteridge (unopposed) (replaces Dent)5 Area - Ascott (unopposed)Deputy Gamlin (unopposed)10 Area - Hutton (unopposed)Deputy Caulfield (replaces Wright who missed the deadline)12 Area - Hunter (unopposed)Deputy Stephenson (unopposed) Howard (unopposed)SOC - Allen (unopposed)Howard (unopposed)The number of delegates were counted – present were 115.The National President thanked S/M Peter Reed who was standing down as NCM3 and noted he was the last WW2 veteran on the NC.
10	Minutes of the 2013 Annual Conference	There were no suggested amendments to the minutes of the 2013 Conference. Motion: To accept the minutes of the 2013 Conference.
	Comerence	Proposed S/M Tugg Wilson - Frome Seconded S/M Mick Arnold - Ferndown
		Carried on an unanimous show of hands

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		Matters arising –
		S/M Tugg Wilson – What is happening about standards at the Edinburgh Tattoo?
		NP explained that the Naval Regional Commander was consulted and Flag Officer Regional Forces. The problems were that:
		<ul> <li>The tattoo is run by a commercial company and not possible to have standards there just one night when the cameras are there.</li> <li>The services take turns on leading each year. We were too late for 2014.</li> </ul>
		GS explained that this was a dead duck.
11	Annual Accounts for	The Hon Treasurer then took Conference through the main points of the accounts (which are available on the website). Key points are:
	FY 2013	<ul> <li>Overall surplus of £94K (up 5.7%), made of the operating deficit, unrealised gains on investments, legacies and net movement in other resources.</li> <li>This comes from an operational surplus of £17.3K and unrealised gain in investments of £76.7K.</li> <li>Gift Aid has fallen by £3K from 2012, so no additional capitation to Areas.</li> <li>Income was £213.6K, over budget by 6.8% (good).</li> <li>Expenditure generally down on 2012, due to reduction in rent/utilities and cleaning. An independent examination was done instead of a full audit saving £4K.</li> <li>A grant of £4K from SF(UK) covered the CONA website cost of £3.9K.</li> <li>VAT has been fully recoverable this year. (£8K last year – bad).</li> <li>Expenditure was £321.6K (7.8% under budget (good), reduced by £3.4K over 2012. The operating deficit was £82.9K</li> <li>Value of investments up 9.3% an unrealised gain of £76.7K.</li> <li>Legacies were £94.1K.</li> <li>Property fund increased by £12.5K and will remain in Reserves since the office lease in HMS Naval Base is unsecured.</li> <li>£16.1K received into Central Charities during the year, grants of £12.9K.</li> <li>Club and Branch Support fund paid one grant of £1,500.</li> <li>The Charter Challenge Fund has received £66K in the year, with £2.5K from the Rum Tub raffle.</li> <li>Magnificent performance by the General Secretary and HQ staff.</li> <li>Summary:</li> <li>The Trustees are delighted with another strong financial performance in the year, with good control of costs, excellent legacy income, and a continued recovery in the value of investments reflecting the improving economy. The</li> </ul>

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		rigid control of costs is particularly pleasing given the high level of activity and achievements during the year.
		Motion: To approve the Trustee Report and Financial Statements for FY2013
		Proposed S/M Peter Shoesmith - Seconded S/M Alan Peatling -Portland Branch Cheshunt Branch
		Carried on an unanimous show of hands
12	The National Council's Annual Report to Conference. – National Chairman	<ul> <li>S/M Chris Dovey, the National Chairman gave the annual report of the Trustees to Conference. Main points:</li> <li>Good year financially despite difficult times, credit to the GS and HQ for controlling costs.</li> <li>The NSM will have cost implications for FY2014, run of fund growth may cease. Mitigated by economic recovery, move to portfolio management with Hoare's Bank but mainly the NSM is worth every penny it cost.</li> <li>If you doubt the relationship of the RN and the RNA look at the RN commitment at the NSM dedication.</li> <li>Very kind comments about the GS planning and preparation for NSM and for the HQ staff.</li> <li>We can now enrol members directly on line which should reduce some burden on branch secretaries. Chris Hore, the webmaster has been awarded a BEM for his work on our website and Area 4.</li> <li>Mentoring remains an immense success, the Virtual Branch brings comfort to our more isolated and vulnerable members or their carers</li> <li>A great welfare seminar with 60 attendees, and a reinvigorated Branch and Club Support Fund is supporting branches.</li> <li>Shipmates programme is the only mechanism to contact or support sailors after service. Early days yet, not leading to membership growth. An increase in net outflow of the RN and the reasons for it means that people leaving the RN may not be looking for an ex-Navy organisation. We need to express concern and support to them.</li> <li>We must embrace modern technology to talk to service leavers. The reduction of Full membership returned in 2013 was down 9.3%.</li> <li>TRiM for Veterans will be a focus after Conference. Training provided all expenses covered by the Navy. The NCh called for volunteers.</li> <li>We are looking at ways to improve our relations with the Marine Society and Sea Cadets, and have supported the Huyton unit this year.</li> <li>CONA is getting stronger and will be seen at the NSM dedication. Ganges association has completed to provide legally compliant and streamlined Charter and Rules and a much better</li></ul>

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13	Trauma Risk	<ul> <li>future. He reiterated thanks to the RRT.</li> <li>BZ to Steve Susans for his 2 years as NSB, and Bob Coburn's win at the Standard Bearers competition.</li> <li>Thanks to S/M Peter Reed for his time on the NC.</li> <li>Thanks to branches for their support, especially for the NSM dedication on Sunday.</li> </ul> Mr Paul Adey failed to turn up. Post Conference HQ notified that he had taken ill on Fridew before Conference.
	Management	taken ill on Friday before Conference.
14	Motions of Urgency	Chair of the SOC noted that 4 motions of urgency had been received1. Proposed by Crosby Seconded by Trafford that a grant to the value of the IMC subs be awarded yearly to SCC Unit winning the Canada Trophy. This motion was too late for across RNA consultation and SOC were unable to identify what was urgent.GS explained that he had met with the CEO of the SCC who did not support giving money to the Canada trophy winner, but bursaries to less well off cadets. GS was to propose bursaries to the AMC/FAC at a rate higher than the IMC subs.2. 3 motions for the 2016 Conference from 3 Area, Scottish Area and 
15	National Council motions	NCh proposed the National Council Motion 1 which is as follows: The National Council invites Conference to approve the amendments dated 7 December 13 to the Royal Charter (Annex A) for submission to Her Majesty's Privy Council for approval and to adopt the resulting revised Charter (Annex B), that this document shall be subject to such change as may be required by the Privy Council and is agreed by the President of the Royal Naval Association. NCh explained to Conference that:

Agenda Number	Item	Discussion and Decision
		<ul> <li>The Rule Review Team had proposed to National Council and that all details of the changes had been passed to Branches in Dec 2013 and comment invited. Only one comment received, which commended the clarity of the new Charter/Rules.</li> <li>The main changes were in: definitions; the removal of the pensions advice object which was no longer practical due to the complexity of pensions advice; the eligibility of civil partners; equality changes regarding race/gender/sexual preference etc and finally much simpler language.</li> </ul>
		The motion was seconded by Tenbury Wells without further comment.
		The National President put the motion to Conference
		For 104 Against 0
		Carried unanimously
		The NVCh then put the <b>National Council Motion 2</b> to Conference, the motion read:
		The National Council invites Conference to approve the amendments to the Association's Rules dated 7 December 13 (Annex C) and to adopt the resulting revised Rules (Annex D) for submission to Her Majesty's Privy Council for approval and that these amendments shall be subject to such changes as may be required by the Privy Council and is agreed by the President of the Royal Naval Association.
		NVCh reiterated the points raised by NCh under the Charter motion; he noted that the changes introduced a new disciplinary sanction of a written warning; simplified voting procedures and other minor changes.
		The motion was seconded by Lincoln Branch without further comment.
		For 104 Against 0
		Carried unanimously
16	Naval Service Memorial	The NP invited the General Secretary to brief Conference on the arrangements for the Naval Service Memorial dedication on the following day (Sunday). The General Secretary took Delegates and Observers through the plan of the day and where and when to muster and transport arrangements. He answered a number of questions at the end of the Brief.
17	Closing of Conference	The National President remarked that a 1310 finish was very welcome, thanked Shipmates for the comradely and cheerful atmosphere and excellent questions of the First Sea Lord.

Agenda Number	Item	Discussion and Decision
		The National Anthem was played.
		The National Standard marched off to 'Hearts of Oak'
18	Conference Raffle	The Conference raffle was held on Sunday 15 June, the results were:
		1st prize a one gallon wicker jar of original RN rum – Mr Stuart Burrows, Oswestry
		2nd A ceremonial ships decanter of Pusser's rum - Cdre Bennett Naval Base Commander Clyde
		3rd Bottle of Pusser's Rum – Shipmate Keith Crawford – Spalding branch
		4th Bottle of Pusser's Rum Shipmate Des McCarthy – Plymouth Branch

### Glossary

NP	National President
NCh	National Chair
NVCh	National Vice Chair
NC	National Council
NCM	National Council Member
DNP	Deputy National President
1SL	First Sea Lord
ISD	In Service Date
IMC	International Maritime Confederation
CONA	Conference of Naval Associations
NSM	Naval Service Memorial
CC14	Charter Challenge 2014
NSB	National Standard Bearer
GS	General Secretary





All 5 Command Warrant Officers attended Conference



Lord (nice tie)

her Full Life Membership by First Sea

Picture Gallery



Conference had its highs and lows



First Sea Lord gets a Force 10 'update' (still a nice tie)



Rev Scott Brown receives a thank you gift from NP (Nice tie Admiral)



Shep Woolley does 2 brilliant sets on our last night

The NSM cake made by HQ staff member Chrissie Hughes



Wonderful evening of comradeship

